

# Municipality of East Ferris

## Report to Council

Report No.: CAO-2021-03

Date: October 12<sup>th</sup>, 2021

Originator: Jason H. Trottier, CAO/Treasurer

Subject: Municipality of East Ferris Vaccination Policy

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### **RECOMMENDATION**

That Council for the Corporation of the Municipality of East Ferris approves the *COVID-19 Vaccination Policy* attached to this report.

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### **BACKGROUND**

The Municipality of East Ferris is committed to protecting the health and safety of all employees and the public who interact with Municipality of East Ferris employees, volunteers, contractors, members of the East Ferris Fire Department, members of Council, and members of Council appointed committees.

To this effect, staff deems it expedient to implement a *Covid-19 Vaccination Policy*. The purpose of the policy is to continue to protect the health and safety of employees and the public by reducing the risk of COVID-19 transmission, and to meet the obligation under the Occupational Health and Safety Act to take all necessary precautions to protect the health and safety of the workforce. A *Covid-19 Vaccination Policy* is an important measure that compliments other workplace health and safety measures in place including physical distancing, hand hygiene and enhanced cleaning.

Many corporations throughout Ontario and Canada including Federal and Provincial governments and their agencies have developed policies requiring Covid-19 vaccinations.

Staff have prepared the attached *Covid-19 Vaccination Policy* that would apply to all Municipality of East Ferris employees, including full-time, part-time, temporary, casual, and contract workers; volunteers; students; contractors who perform work in municipal facilities; members of the East Ferris Fire Department; members of Council; and members of Council appointed committees.

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### **OPTIONS**

Option #1 That Council for the Corporation of the Municipality of East Ferris approve the *COVID-19 Vaccination Policy* attached to this report.

Option #2      That Council for the Corporation of the Municipality of East Ferris not approve the *COVID-19 Vaccination Policy* attached to this report.

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**RECOMMENDATION**

That Council for the Corporation of the Municipality of East Ferris approves the *COVID-19 Vaccination Policy* attached to this report.

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Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jason H. Trottier', with a stylized flourish at the end.

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Jason H. Trottier, HBBA, CPA, CMA  
CAO/Treasurer