

THE CORPORATION OF THE MUNICIPALITY OF EAST FERRIS

BY-LAW NO. 2019-07

**BEING A BY-LAW TO ADOPT THE COUNCIL MEMBER PREGNANCY,
BIRTH AND/OR ADOPTION OF CHILD LEAVE POLICY.**

WHEREAS Section 259(1.1) of the Municipal Act, 2001, as amended, provides that a Member of Council of a Municipality may be absent from Council for 20 consecutive weeks or less if the absence is a result of the Member's pregnancy, the birth of the Member's child or the adoption of a child by the Member;

AND WHEREAS section 270 of the Municipal Act, 2001, as amended provides that a municipality shall adopt and maintain policies with respect to pregnancy leaves and parental leaves of Members of Council;

NOW THEREFORE the Council of the Corporation of the Municipality of East Ferris ENACTS AS FOLLOWS:

1. THAT the Council Member Pregnancy, Birth and/or Adoption of Child Leave Policy attached as schedule "A" hereto is hereby adopted.
2. This By-law shall take force and effect upon being passed.

READ A FIRST AND SECOND time this 22nd day of January, 2019;

READ A THIRD TIME AND FINALLY passed this 12th day of March, 2019.

Mayor
Pauline Rochefort

Clerk
Monica L. Hawkins