



COMMUNITY SERVICES COMMITTEE MEETING AGENDA

Date: **Wednesday, November 22, 2023, 1:00 p.m.**
Location: **DNSSAB Boardroom**
200 McIntyre Street East, North Bay, ON, P1B 8V6

Pages

1. **Call to Order**
Recommended Motion:
THAT the Committee accepts the Roll Call as read by the Recording Secretary for the Community Services Committee Meeting of November 22nd at ____ PM.
1.1 Declaration of Conflict of Interest
2. **Opening remarks by the Chair**
3. **Approval of Agenda**
Recommended Motion:
THAT the Community Services Committee accept the Agenda for November 22, 2023.
4. **Delegations**
 - 4.1 **Kathleen Jodouin, Executive Director of Victim Services Nipissing District** 3
5. **Consent Agenda**
All items in the consent agenda are voted on collectively. The Chair will call out each item for consideration of discussion. Any item can be singled out for separate vote; then, only the remaining items will be voted on collectively.
Recommended Motion:
THAT the Committee receives for approval/information, Consent Agenda items 5.1 and 5.2.
 - 5.1 **Children's Services Community Outreach Project CS-2023-008** 5
This is an information item about enhanced community outreach for Children's Services.
 - 5.2 **Canada Wide Early Learning and Child Care (CWELCC) – Directed Growth Plan Update CS-2023-009, CS-2023-009** 8
This is an information item with updates on the CWELCC Growth Plan.
6. **Managers' Reports**
7. **Move In Camera**
No in-camera session is required.
8. **Adjourn In Camera**

9. Other / New Business

10. Next Meeting Date

11. Adjournment

Recommended Motion:

THAT the Community Services Committee Meeting be adjourned at ____ PM.



Nipissing

**Violence Against Women
Coordinating Committee (VAWCC)**

Local Snapshot **2022**

JANUARY - DECEMBER 2022

POLICING & JUSTICE

North Bay Police domestic-related calls	1,200
Admissions to the North Bay Jail with an active domestic violence alert	201
% of admissions to the North Bay Jail with an active domestic violence alert	31%
% of admissions to the North Bay Jail with an active sex offence charge	7.8%

EMERGENCY SHELTER (MWRC, NTH)

Women turned away from the shelter due to a shortage of beds	164
Self-identified Indigenous women in shelter or receiving support	36
Shelter crisis calls	818
Women who resided at the shelter (NTH)	185

CHILD WELFARE

Investigations opened for a child's exposure to domestic violence (CAS)	146
% of Children's Aid Society total call volume related to a child's domestic violence exposure	13.1%
Children supported by Victim Services who were harmed or witnesses of intimate partner violence	39

ABOUT THE VAWCC

The VAWCC is a cross-sectorial membership of organizations with a mission to work collaboratively toward ending intimate partner violence and supporting victims of violence.

SAFETY & SUPPORTS

Intimate partner violence calls to Victim Services	475
Female victims supported by Victim Services	400
Survivors of intimate partner violence or sexual assault who received counselling support or services (CCC, AR, NTH, MWRC, NU**)	940
Male offenders involved in the Partner Assault Response program (CCC)	107

EMERGENCY DEPARTMENT

Sexual assault-related emergency department visits by Nipissing residents (ages 16+) to hospitals in Ontario	37
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BARRIERS AND TRENDS

Intimate partner violence is significantly underreported. Stats reflect only a portion of the violence taking place.

Due to the impacts of colonialism, Indigenous women are twice as likely to experience intimate partner violence than non-Indigenous women.

Support service agencies are drastically underfunded.

1 in 3 women will experience intimate partner violence.

About every 6 days, a woman is killed in Canada by a current or previous intimate partner.

Intimate partner violence contributes to:

- an unsafe community
- increased homelessness
- decreased police and ambulance capacity
- additional needs for social housing
- added pressures on the healthcare system

**Statistics provided are from May 2022-April 2023



Nipissing

**Violence Against Women
Coordinating Committee (VAWCC)**

MEMBERSHIP LIST

- Amelia Rising*
- Anishinabek Police Services
- Canadian Mental Health Association North Bay & District
- Children's Aid Society Nipissing & Parry Sound*
- Community Counselling Centre of Nipissing*
- Conseil scolaire public du Nord-Est de l'Ontario
- Crisis Centre North Bay
- Crown Attorney's Office
- Horizon Women's Centre
- Mattawa Women's Resource Centre*
- Near North District School Board
- Nipissing Transition House*
- Nipissing University*
- North Bay AIDS Committee
- North Bay & District Multicultural Centre
- North Bay Indigenous Friendship Centre
- North Bay Indigenous Hub
- North Bay Jail*
- North Bay Nurse Practitioner-Led Clinic
- North Bay Police Service*
- North Bay Parry Sound District Health Unit*
- North Bay Regional Health Centre
- Ojibway Women's Lodge
- Ontario Brain Injury Association
- Ontario Disability Support Program
- Ontario Provincial Police
- Probation & Parole Services
- The Equity Centre, Nipissing University
- True Self Debwewendizwin
- Victim Services of Nipissing*
- Victim/Witness Assistance Program

*** = Organization provided data for this snapshot**

ADDITIONAL REFERENCES

Armstrong, A. & Jaffray, B. (2021, Nov 25). Homicide in Canada, 2020. Statistics Canada. Statistics Canada. Retrieved from: <https://www150.statcan.gc.ca/n1/pub/85-002-x/2021001/article/00017-eng.htm>

Cotter, A. (2021). Intimate partner violence in Canada, 2018: An overview. Statistics Canada. Retrieved from: <https://www150.statcan.gc.ca/n1/pub/85-002-x/2021001/article/00003-eng.htm>

National Ambulatory Care Reporting System. Ambulatory emergency external cause, 2022 [data file]. Ottawa, ON: Canadian Institute for Health Information [producer]; Toronto, ON: Ontario. Ministry of Health, IntelliHealth Ontario [distributor]; [data extracted 2023 Jun 26].

Ontario Native Women's Association. (2018) Indigenous women, intimate partner violence and housing. Learning Network, Issue 25. London, Ontario: Centre for Research & Education on Violence Against Women & Children. ISBN # 978-1-988412-19-1. Retrieved from http://www.vawlearningnetwork.ca/our-work/issuebased_newsletters/Issue-25/index.html

Statistics Canada. (2022, October 19). Victims of police-reported family and intimate partner violence in Canada, 2021. Statistics Canada. Retrieved from: <https://www150.statcan.gc.ca/n1/daily-quotidien/221019/dq221019c-eng.htm>



BOARD REPORT #CS-2023-008

☒ FOR INFORMATION

or

☐ FOR APPROVAL

Date: November 22, 2023

Purpose: Children's Services Community Outreach Project

Department Head: Lynn Démoré-Pitre, Director of Children's Services

Approver: Melanie Shaye, Acting Chief Administrative Officer

RELATIONSHIP TO STRATEGIC PLAN

Alignment with Strategic Plan 2022-2042: Healthy, Sustainable Communities



**Maximize
Impact**



**Remove
Barriers**



**Seamless
Access**

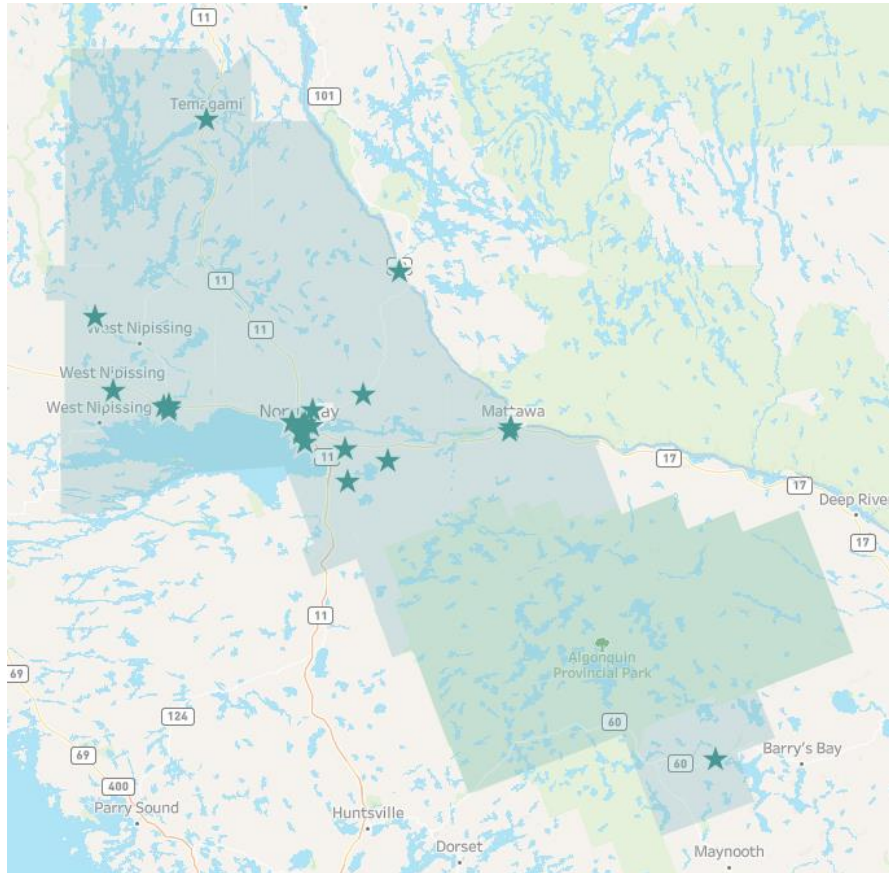


**Learn &
Grow**

BACKGROUND

DNSSAB's Children's Services department is designated as the district's "Early Years and Child Care Service System Manager" under provincial legislation and plays a role in promoting healthy child development and quality early learning experiences. More specifically, this includes ensuring the provision of quality, affordable, inclusive, responsive and accessible early years and licensed child care options for families across the Nipissing district.

The Children's Service Community Outreach Project has been implemented in collaboration with partners delivering EarlyON Child and Family Centres. There are 26 EarlyON Child and Family Centres and one mobile unit delivering services throughout the district.



EarlyON Child and Family Centres offer free support services and programs to parents/caregivers and their children from infancy up to six years of age. The centres welcome all families to participate in programs that

- help strengthen adult-child relationships,
- support parent education, and
- foster healthy child development.

EarlyON Child and Family Centres offer safe and welcoming environments open to all families, where they can find support, make personal connections and access a network of resources.

To complement the work being accomplished in the EarlyON Child and Family Centres, members of the Children's Services team are attending EarlyON programs to further engage with families who may not be aware of the services and supports available to them and their family.

While the focus is on promoting early years and child care services, this project also provides an opportunity to share information related to DNSSAB services such as Ontario Works and Housing Services. The focus of the project is to clarify the role of Children's Services in the community, to help connect individuals to the services delivered by DNSSAB, and to make

them aware of resources, opportunities and services that exist within the community. EarlyON partners provide advanced notice to families via social media so that they may come prepared with questions for the Children's Services team. At this time, the CS team has handouts for families with information on:

- Becoming an Early Childhood Educator;
- Explore a career as an Early Childhood Educator;
- How to become a home child care provider;
- Canada-Wide Early Learning and Child Care System;
- How to apply to Licensed Child Care; and
- Child care fee subsidy.

FINANCIAL AND RISK CONSIDERATIONS

Costs and resources needed for the delivery of the project fall within the Children's Services regular budget.

OPTIONS AND/OR RECOMMENDATIONS

N/A

NEXT STEPS

The project is intended to strengthen collaboration with partners and to increase awareness and access to programs and services. It will provide DNSSAB with valuable information to better understand what programs and services individuals need most and where to focus to ensure that supports and services are readily available to residents.

RESOURCES CITED

N/A

AUTHOR:

Lynn Démoré-Pitre, Director of Children's Services



BOARD REPORT #CS-2023-009

☒ FOR INFORMATION

or

☐ FOR APPROVAL

Date: November 22, 2023

Purpose: **Canada Wide Early Learning and Child Care (CWELCC) – Directed Growth Plan Update**

Department Head: Lynn Démoré-Pitre, Director of Children's Services

Approver: Melanie Shaye, Acting Chief Administrative Officer

RELATIONSHIP TO STRATEGIC PLAN

Alignment with Strategic Plan 2022-2042: Healthy, Sustainable Communities



**Maximize
Impact**



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BACKGROUND

DNSSAB is the designated child care and early years service system manager responsible for the planning and managing of licenced child care services and EarlyON Child and Family Centres throughout the District of Nipissing.

In 2021, the federal budget proposed to invest up to \$27.2 billion over five years towards a national early learning and child care plan, starting in 2021-22 as part of initial 5-year agreements.

On March 28, 2022, the Governments of Ontario and Canada signed the Canada-Wide Early Learning and Child Care (CWELCC) Agreement. The Province of Ontario reached a \$13.2 billion commitment over six years with the federal government on a national child care plan.

Funding under the Canada-Wide Early Learning and Child Care Agreement (CWELCC) will be used to build and leverage the success of Ontario's existing early learning and child care system by increasing quality, accessibility, affordability and inclusivity in early learning and child care, towards achieving the objectives of:

- Providing reduced parent fees for licensed child care reaching an average parent fee of \$10 a day by March 31, 2026;
- Creating 86,000 new high-quality, affordable licensed child care spaces (relative to 2019 levels), predominantly through not-for-profit licensed child care;
- Addressing barriers to providing inclusive child care; and
- Valuing the early childhood workforce and providing them with training and development opportunities.

The CWELCC System represents transformational change in the licensed early years and child care system and is intended to support more families to access high quality, affordable, flexible and inclusive early learning and child care in Ontario.

On April 27, 2022, the DNSSAB's Community Services Committee received Board Report CS04-22 related to Canada-Wide Early Learning and Child Care (CWELCC) Plan, which provided an update regarding the reached agreement. Furthermore, the DNSSAB Board directed staff to develop an expansion plan to address the early years and licensed child care needs in the district, to be brought back to the Board in Fall 2022.

On December 19, 2022, the Ministry of Education issued a memo related to the Access and Inclusion Framework and Notional Space Targets. Under this framework, the ministry has developed a model to allocate spaces and funding for the creation of licensed child care spaces for children from infancy up to five years of age, with a focus on improving access towards a common provincial access ratio of 37%.

On March 22, 2023, the DNSSAB's Community Services Committee received Board Report CS01-23 related to the Canada-Wide Early Learning and Child Care (CWELCC) Space Allocation Plan, which provided an update regarding the province's plan towards the creation of 86,000 new licensed child care spaces (relative to 2019) by December 2026. In its submission to the province, DNSSAB indicated a willingness to work with the ministry in order to expand the capacity and the footprint of the licensed child care sector within the Nipissing District beyond the existing space allocation of 109.

On June 28, 2023, the DNSSAB's Community Services Committee received Board Report CS07-23 related to the Canada-Wide Early Learning and Child Care (CWELCC) System which provided an update regarding the Directed Growth Plan, Nipissing's adjusted space allocation of 182, and local policies that support the implementation of the CWELCC System. The report also provided the Children's Services department with direction related to local strategies and priorities that support the expansion of full day child care spaces for children under six years of age.

Increasing access to quality licensed early years and child care services continues to be a priority for DNSSAB. Through the CWELCC System, DNSSAB has had the opportunity to work in collaboration with licensed child care providers towards improving access to licensed child care services in targeted locations and for populations most in need throughout the district.

The CWELCC Start-Up Grant application has been made available to all licensed child care providers and continues to be made available on the [DNSSAB Website](#).

Since January 2023, a total of 62 net new spaces have been created in the district. In partnership with licensed home child care agencies, additional spaces have been created within the district's urban and rural neighbourhoods. These include Cache Bay, Astorville, Corbeil and North Bay. In addition to these spaces, centre-based services within the City of North Bay have also been expanded to include school-based spaces and community-based spaces.

DNSSAB has already received requests for the creation of 49 additional new spaces in 2024, and it is anticipated that additional requests will be received.

In September 2023, DNSSAB submitted the Directed Growth Plan report to the province for review and consideration. The report confirmed DNSSAB's plan for the creation of licensed child care spaces over the next 4 years and indicated its willingness to further expand licensed child care spaces beyond the current space allocation of 182. The additional space request included an additional 77 new child care spaces which would provide the district with an overall allocation of 259 spaces by 2026.

FINANCIAL AND RISK CONSIDERATIONS

CWELCC funding, fee subsidy, general operating and wage enhancement funding have been made available to support the creation of these new licensed child care spaces.

Funding provided to support with the implementation of the CWELCC System such as fee reductions, workforce compensation and the growth plan continues to be 100% federal funding and does not require any municipal contributions.

The Children's Services Budget continues to experience a surplus due to child care programs operating at a lower capacity within the district. DNSSAB has allocated the existing slippage to support with growth, program viability and quality programs. Operating funding to support licensed home child care with the expansion of services was previously planned for in the Children's Services budget for 2023.

The biggest challenge for the sector continues to be recruitment and retention of qualified staff. Due to these ongoing challenges, the early years and child care sector continues to operate below capacity. DNSSAB continues to work closely with the early years and child care sector in order to explore solutions that will enhance and complement ongoing recruitment, retention and recognition strategies being implemented by early years and child care employers throughout the district. An information report related to recruitment and retention strategies will be brought forward to the Community Services Committee Spring 2024.

OPTIONS AND/OR RECOMMENDATIONS

N/A

NEXT STEPS

DNSSAB will continue to work closely with the early years and child care sector to ensure that service providers are well supported as the CWELCC System is implemented across the province.

Ongoing collaboration between the Ministry of Education, licensed child care service providers, school boards, municipalities, community partners and other interested or affected groups will be required to meet the district's growth plan and local priorities.

The Board will continue to receive updates as additional information becomes available.

RESOURCES CITED

DNSSAB Website: [Canada-Wide Early Learning and Child Care System](#)

AUTHOR:

Lynn Démoré-Pitre, Director of Children's Services