

2023 Monthly Remuneration Rates: Single-Tier Municipalities in Ontario with
Populations between 4,500 to 5,500

APPENDIX A

Municipality	Population	Mayor	Deputy Mayor	Councillor	
Gananoque ST	5,383	\$ 2,295.42	\$ 1,413.92	\$ 1,201.17	
Hearst T	4,794	\$ 2,097.08	\$ 950.83	\$ 950.83	
Iroquois Falls T	4,535	\$ 2,000.00	\$ 916.67	\$ 916.67	
Seguin Tp	5,280	\$ 3,126.50	\$ 1,896.58	\$ 1,896.58	Highest
Espanola T	5,185	\$ 2,662.47	\$ 1,575.45	\$ 1,255.41	
Greenstone M	4,636	\$ 2,300.00	\$ 1,379.17	\$ 1,379.17	(1)
East Ferris M	4,946	\$ 1,973.45	\$ 1,180.91	\$ 1,109.17	
Mattawa	2,177	\$ 1,333.33	\$ 1,000.00	\$ 916.67	
Callander	4,083	\$ 1,969.16	\$ 1,383.78	\$ 1,170.86	
Powassan	3,655	\$ 1,000.00	\$ 566.67	\$ 566.67	Lowest
Average		\$ 2,075.74	\$ 1,226.40	\$ 1,136.32	

(1) Deputy Mayor paid same as Councillor but compensated an additional \$150.00 per meeting as Acting Mayor

Municipality	Population	Mayor	Deputy Mayor	Councillor	
Gananoque ST	5,383	\$ 1,951.10	\$ 1,413.92	\$ 1,201.17	
Hearst T	4,794	\$ 2,097.08	\$ 950.83	\$ 950.83	
Iroquois Falls T	4,535	\$ 2,000.00	\$ 916.67	\$ 916.67	
Espanola T	5,185	\$ 2,662.47	\$ 1,575.45	\$ 1,255.41	
Greenstone M	4,636	\$ 2,300.00	\$ 1,379.17	\$ 1,379.17	
East Ferris M	4,946	\$ 1,973.45	\$ 1,180.91	\$ 1,109.17	
Mattawa	2,177	\$ 1,333.33	\$ 1,000.00	\$ 916.67	
Callander	4,083	\$ 1,969.16	\$ 1,383.78	\$ 1,170.86	
Average		\$ 2,035.82	\$ 1,225.09	\$ 1,112.49	

Removed Powassan (substantially lower) and Seguin (substantially higher) to obtain a more accurate average.